

Brikettierpressen

- Sondermaschinenbau
- Lohnfertigung



Rößner
Maschinenbau

Rößner Maschinenbau GmbH · Postfach 1307 · 36295 Alsfeld

Guidelines

8/16/2011

Guidelines of the costs for the delegation of special engineers and special mechanics, valid since August 1st, 2011

The rates are valid for the nominal fixed weekly working period of 38 hours in the frame of the 5-day-week (Monday - Friday) per working hour as well as for travel, preparation and waiting time. We furthermore charge for each assembly at least one hour for preparation, reporting time respectively in our premises.

1.) Net rates per hour

- | | |
|-----------------------------------|-------------------|
| a) Engineer / designing engineer: | EURO 92.-- |
| b) Special mechanic: | EURO 73.-- |

2.) Supplements for overtime and holiday work

The following supplements are charged for overtime and holiday work

- | | |
|---|--------------|
| a) For the 1 st - 6th extra hour on workdays: | 25 % |
| b) From the 7 th extra hour per week: | 40 % |
| From the 9 th extra hour per week: | 50 % |
| c) For night work between 20.00 h and 6.00 h: | 50 % |
| d) For sundaywork and for work on December 24 th and 31 st between 14.00 h and 20.00 h: | 70 % |
| e) for saturdaywork | 25 % |
| f) For work on legal holidays on which no work does take place as well as on December 24 th and 31 st from 20.00 h: | 100 % |
| g) For work on legal holidays on which work does take place, for example holy friday and easter monday: | 150 % |
| h) For work on May 1 st and December 25 th and 26 th : | 150 % |

Hausanschrift / Address

Rößner Maschinenbau GmbH
Alte Liederbacher Straße 8
D 36304 Alsfeld

Geschäftsführer / Managing Directors

Volker Rößner
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Kontakt /Contact

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- i) For work which has to be performed in heights exceeding 5 m or which are extremely dirty, or such which have to be executed in especially cold or warm rooms, and on work which causes a bigger clothes consumption a supplement of **20 %** is charged.
If applicable the engineer will make a corresponding note on the assembly bill.

3.) Charges and travel expenses

- 1.) including overnight per calendar day: **according to expense**
2.) without overnight per calendar day: **according to expense**
In case of higher accomodation costs these will be charged according to actual expenses.
- a) When travelling by train or by plane the 2nd class costs and possible supplements as well as transport of baggage and assembly tools will be invoiced.
- b) When travelling with a company-owned vehicle we will charge you as listed below; travels at the place of erection necessary for the procurement of material or similar will be included:
- with assembly truck: **per km EURO 0.88**
- with car: **per km EURO 0.51**
The selection of the means of transportation is subject to our operational interests.

- 4.) The costs for family travels in accordance with the tariff will be invoiced additionally.

5.) Waiting times

If for any reason, not caused by ourselves, the continuation or inspection of the work, the test run or commissioning are postponed, the waiting times and if applicable the costs for another journey also have to be borne by the orderer.

6.) Performance record

The performance record of our staff has to be confirmed daily or weekly immediately after presentation of the corresponding record. In case there is no written confirmation, the recorded labour performance becomes valid after 8 days if no written objection has been raised against ourselves.

7.) Accounting and payment

Invoicing is effected according to our discretion either weekly or after completion of the performed labour. The invoice amount has to be transferred immediately to one of our accounts upon receipt of the same.

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8.) Costs of tools and machines

The hourly rates include the costs for small tools like keys, drilling machines etc. Occurring costs for the use of special tools such as lifting devices, compressors, erecting platforms, welding machines etc. will be charged separately. The rates according to the construction equipment list are valid.

9.) On the invoice amount we charge a supplement of **5 %** for additional expenses, small parts, lubrication, construction supervision and similar.

10.) For all other factors, not being covered in these guidelines the directives of the VDMA are valid.

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